

Central Linn School Board Work Session
October 25, 2013
District Office – 3:00 P.M.

Members Present: David Goracke, Chris Wyne, George Frasier, DeeDee Thomas, Eric Gerber

Members Absent: Tim Marchbanks, Charley Wolff

Employees: Brian Gardner, Susan Beaudin, Celeste Van Cleave

Chairman Goracke called the Board work session to order at approximately 3:15 p.m. in the conference room of the District Office. The topic of the work session was to review district goals.

In preparation for this work session Superintendent Gardner had distributed input from staff and administrators regarding their view on the district's goals and; how over the past two years the district had progressed in meeting those goals. The input was organized into three areas: the goal was, completed/**done**; in the process of **doing**; or still **needed to do**.

The Board discussed the collected input at length touching on several areas:

- Lack of trust between staff, administrators and school board
- Making education meaningful and relevant in itself
- Students need to dream
- Teacher accountability
- Student to teacher relationship (adults making individual contact with each child in the building)
- Technology – in the classroom/ new software
- Individualized education needs one to one technology
- Transparency with parents
- Proficiency answers the problem of the “middle kid” – students are where they are
- Need for more staff? Teachers have more tools; teachers want cap on class size
- Professional development for classified – we are making headway
- Defused professional development for teachers – math and reading coaches
- Retention of licensed staff; compensation/benefits; need support from the Board
- Personal Management Teamwork Certification

It was the consensus of the Board the district was making progress on fulfilling goals. Suggestion was made to hold zone community meetings hosted by school board members to communicate more readily what's happening in the district. Monthly talking points could be generated and talked about by board members when out in the community and/or at zone meetings. Improving communication and transparency with newsletters is great but the one-on-one conversations are more valuable. (Addressing problems at the lowest level).

Again, the consensus was to keep the district's vision statement as, “Individualized Education for All Learners.” There was a large discussion on how the current district goals read more like mission and vision statements than goals. A vision being, “individual learning for all” statements; a mission statement being a “guiding principle” (not specific). The Board decided to keep the current, three types of goals, Academic, Cultural, and Management. In addition they would create a mission statement for each goal and include SMART goals. (Less verbose on mission and more specific on action.)

After several brainstorming attempts there was consensus to consider the following:

Managerial Mission - Build a Sustainable Organization

Academic Mission – Prepare Learners That Will Excel in a Changing World

Cultural Mission – In Progress – **Some** suggestions to consider:

Develop a community-wide culture of learning

Learning culture

Building a community culture that brings interdependency

Recognize that CLSD utilizes the whole community

Educating our kids for our community

Building a community-wide culture of learning focused on the future

Developing culture within our school that is welcoming, transparent, and able to educate our students

Recognize personal community values in our decisions

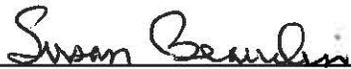
Develop a school culture that welcomes a community to participate and assist our students in visualizing all possibilities available to them.

Build a united community based on high expectations, integrity, transparency, (and make a list from there)

There was suggestion to change Cultural Goal, “Embrace the Future and Learn From the Past” to, “Embrace What the Future Has to Hold”.

The Board requested the Superintendent email possible dates for next work session to include two Fridays and two Saturdays in November.

The work session adjourned at approximately 6:00 p.m.



Susan Beaudin, Board Secretary



David Goracke, Chairman

11-12-13

Date Approved