

On February 22, 2021, members of the Central Linn School Board met to discuss Board Policy GBM, Complaints, the associated AR, Resolution for Staff Complaints and district facilities. The meeting began at approximately 6:08 p.m. in the Central Linn High School's Room 804.

Members Present: Jennifer Duringer, Brian Tenbusch, David Karo, Rebekah Schneiter, Parker Leigh, Tony Isom

Others: Candace Pelt, Celeste Van Cleave, Dena Crowell, Joni Wixom and Heidi Hermansen

POLICY GBM

Jennifer Duringer and Candace Pelt began the meeting by reminding the board that there is a chain of command when responding to staff complaints. They referred the board to policy GBM-AR, Resolution for Staff Complaints. Using policy GBM-AR may eliminate liability, creates a paper trail and may help in planning a course of action. The AR is a fluid document and can be changed if the board finds that necessary.

ATHLETIC TRANSPORTATION

Rebekah Schneiter brought the issue of athletic transportation to the group, which was not on the agenda. Principal Hermansen informed the group that the lack of athletic transportation is not an isolated issue, it is a district-wide issue. The district barely has enough drivers to meet the already existing educational and meal delivery needs. With the recent addition of sports competition, drivers would likely be over the legally allowed number of work hours if they were to meet the needs of athletic transportation.

In problem solving how to be equitable, the district asked the board to allow a few days to problem solve and discuss possible alternative ways to provide athletic transportation.

CURRENT MAINTENANCE ISSUES

The board specialization facilities team, David Karo and Brian Tenbusch, asked for an update on heating problems at the elementary. Facilities Supervisor, Joni Wixom, informed the board that there is now heat in all elementary rooms, the existing boiler serving the library and adjacent rooms was replaced by minisplits. The hope is to replace additional aged boilers with ESSER funds.

The high school roof has been a constant source of contention for facilities maintenance. Preventative foaming of the roof in 2018 has exasperated roof leaking issues. The art room is unusable due to water leaks, the band room and gym are starting to see water damage and trash cans are placed throughout the building to gather leaking rainwater. Roofing companies have turned down work due to liability on the foam product. The district has hopes to repair the domes with a seismic grant. While awaiting news of the seismic grant, the board is seeking an advisory group to help problem solve diverting the flow of water off the domes; to eliminate continual water destruction.

LONG TERM FACILITIES PLAN

For facilities upgrades, ‘how will facilities upgrades be funded’? the facilities team presented to the board three options of funding; a five-year rotating bond, project based bonds, and a ‘big bang’ bond. The past two failed bonds were big bang bonds. Project based bonds are at a lower tax rate than big bang bonds. Under project based bonds, the community is aware of what projects plan to be accomplished as these smaller types of bonds can be added on top of each other. For a five-year rotating bond, the district would indicate a desired purpose for each five year bond cycle. Prior to seeking any bond type, the district and community would be aware of approved Oregon School Capital Improvement Matching grant of up to \$4 million. The OSCIM grant for Central Linn is a random draw. Determining factors of the grant award are the number of districts applying and how much the state is allocating to the grant.

The big question is, ‘What bond type would be most sellable to the community’? The community needs to be aware that it has a responsibility to provide safe schools. A survey will be sent to voters asking for input. Suggested was a digital survey. Though a digital survey is effective if more than likely will miss a large pool of our elderly voters. Suggested was to send a survey with a self-addressed stamped envelope. The survey results will help direct the district’s path for which type of bond to pursue. The board hopes to gather information in time to pursue a bond in the spring of 2022. Candace mentioned reaching out to other districts who have passed bonds for input on how to run a successful campaign.

DISCUSS THE NEEDS OF A FULL TIME FACILITIES MAINTENANCE POSITION

The topic of adding another staff member to oversee facilities was discussed. This person would act as a ‘handyman’ to help with preventative facilities work and make necessary repairs, as needed. Feedback in past failed bonds was that the district does not properly take care of its facilities. Quite possibly the idea of having a handyman visible in the buildings may show good repore with our community and shows an initiative in better maintaining our facilities, while seeking another bond.

The district will need to look into costs associated with the hire, whether it would adversely affect other program areas. Could we keep the person busy enough to justify the costs? Would they be part-time? Also, if a handyman was hired on an ‘as needed’ basis that would eliminate the district needing to provide payroll benefits. The district would also still need to hire specialized licensed contractors on a project based need (electricians, plumbers, etc.).

The meeting adjourned at 7:38 p.m.

Dena Crowell, Board Secretary

Jennifer Durringer, Board Chairman

Date Approved

Board meeting minutes approved on March 8, 2021.
Original minutes with signatures on file at the District Office.