

1.0 CALL TO ORDER/FLAG SALUTE

On January 11, 2021 Chairman Durringer called the meeting to order at approximately 6:38 p.m. through Zoom virtual meeting.

Members Present: Jennifer Durringer, Rebekah Schneider, Brian Tenbusch, Parker Leigh, Randy Smith, David Karo, Tony Isom

Others Present: Brian Gardner, Celeste Van Cleave, Dena Crowell, Heidi Hermansen, Robyn Bailey, Tia Parrish, Wendy Cortright, Angie Moote, Kalli Lathrom, Carie Simon, Denise Johnson, Lovica Johnson, Van Cleave Family, Rogers Family, Rachel Seiders, DeAnna Thoma, Alichelen Kjosness, Jeana Graham, Wanda Davidson, Jennifer Johnson, Laura Cavill, Kori Helget, Todd Karo, Melissa Bermel, Kyle Kivett, Lauri Archer, Jamie Derrickson, Molly Tenbusch, Deborah Branson, Stacie Belcastro, Sue Harte, Grace Mast, Brye Lester, Jeff Helget, Jessica Neal, Lisa Goracke, JoAnn Neddeau, Stephanie Roth, Katie Cheney, Kris Madison, Geider Family

2.0 GOOD OF THE ORDER/COMMUNICATIONS

2.1 Agenda Adjustments: None

2.2 ASB Report: None

2.3 Superintendent Awards: Each month selected teachers nominate a student for the Superintendent Award. This month's award was presented to first graders, Rynn Van Cleave and Will Rogers and third grader, Ruby Geider.

2.4 Building Reports: Principal Bailey reported the elementary is discussing re-opening plans, what that will look like and how to keep kids and staff safe. Staff are reviewing COVID procedures for when there is an exposure or positive case. Ms. Kjosness was awarded a \$5,000 mentorship grant which will allow chosen teachers to receive compensation for mentoring first and second year teachers.

Principal Hermansen thanked building secretaries, Liz North and Lauri Archer, for taking time during winter break getting report cards and second trimester schedules out to families and to Counselor, Sue Harte, for creating a school schedule under a short re-opening notice made by the governor late in Winter Break.

2.5 Facilities/Maintenance Report: Celeste Van Cleave reported she received confirmation that the seismic engineer completed and sent in the seismic grant application for the CLHS domes. Another walk through at the elementary uncovered some punch list items that still needed completion. One requirement to meet seismic grant requirements is a plaque displayed to commemorate the work completed through the grant process. Fiber connectivity for the junior high building started before winter break and is more intensive than originally planned. The majority of the costs will be covered through last year's E-Rate bid but extra costs may be recovered in the Comprehensive Distance Learning Grant.

Superintendent Gardner stated that the junior high is within a few weeks of occupancy. Currently, waiting for technology to be completed but that furniture is scheduled to be moved in this week. Superintendent Gardner reported a nine-year old boiler at the elementary, which provided heat in the library and adjacent classrooms, was condemned. Joni Wixom, Facilities Supervisor, is getting quotes for its replacement and searching for heat alternatives. The state may have additional funding that is applied towards COVID related HVAC air quality upgrades and the replacement of the boiler may qualify.

2.6 **Board Specialization:** Chair Duringer discussed board specialization and how to format sharing of selected topics. The consensus was to address various district areas on a quarterly basis; extra and co-curricular education, educational model, district leadership, board development, wellness, facilities, finances and sports. Board specialization will be added to the monthly board agenda to discuss selected topics as well as allow an open share out.

2.7 **Re-Opening Discussion:** Superintendent Gardner reported, as of today, the Linn County COVID numbers were 320/100k; not showing a spike since Thanksgiving. If the District were to open its doors to students, it would be without liability insurance and decided to wait for the state's guidance updates on January 19th to determine the plan for re-opening. The elementary is actively looking to add staff for when we switch back to in-person. Linn County is having a difficult time receiving an adequate vaccine supply but indicated that education workers will be right behind first responders and hope to be within the first 10,000 doses received within the county; we are optimistic to open the first of February. Prior to opening, parents will be asked to sign a COVID agreement form saying they will comply with CDC guidelines. Principal Hermansen reported staff are working on a hybrid schedule of learning when students return, half of 9th thru 12th graders will be on campus on Mondays and Wednesday and the other half will be on campus Tuesdays and Thursdays. Fridays will be a shortened morning on-line class schedule and the afternoons will allow individual student assistance. Grades K-3 will be ready to open to the same routine that was outlined in the fall. Sixth grade will be easier to return to in-person due to low student numbers whereas fourth and fifth, which have larger student numbers. Parents will be asked to transport their kids due to limited bussing space. Superintendent Gardner wants the community to know he understands the community's frustration at the closure but wants to do what's right and asks for patience while navigating the complex issues. The district wants students back as soon as possible but to do it safely. Superintendent Gardner asked those in attendance to advocate the re-opening of schools and getting the vaccine out now to please contact the Oregon Health Authority and local legislators.

3.0 ACTION/BUSINESS

3.1 **Acknowledge Community Emails:** The Board acknowledged community emails received regarding the district's re-opening decisions during the COVID-19 pandemic. All of the emails were read, the respectful tone of the vast majority of the emails was appreciated.

- 3.2 **Approve Minutes of the December Regular Board Meeting:** Director Tenbusch moved to approve the minutes of the December Regular Board Meeting, as presented. Vice-Chair Schneiter second the motion. Motion passed 7-0.
- 3.3 **Adopt Board Policy:** Chair Duringer moved to adopt Board Policies; JB, Equal Educational Opportunity; JHH, Student Suicide Prevention; JFCM, Threats of Violence; GBN/JBA, Sexual Harassment; GBN-AR(1), Sexual Harassment Complaint Procedure and GBN-AR(2), Federal Law (Title IX) Sexual Harassment Complaint Procedure, as presented. Director Tenbusch second the motion. Motion passed 7-0.
- 3.4 **Board Policy, First Reading:** The board acknowledged, as first reading, Board Policies; GBL, Personal Records; GBLA, Disclosure of Information; IGBAH-AR, Special Education-Evaluation and Eligibility Procedures; JECB and JECB-AR, Admission of Non-Resident Students; BBF, Board Member Standards of Conduct and BBAA, Individual Board member’s Authority and Responsibilities.

4.0 REPORTS

- 4.1 **Financial:** Celeste Van Cleave reported having collected 95% of current year’s taxes, which is typical this time of year. Recently, submitted the Estimate of Membership and Revenue, which is used to pay State School Fund starting in July. Calculations of this year’s Estimate of Membership and Revenue was difficult in predicting due to all the challenges COVID created. The auditor will be presenting at February’s Board Meeting.
- 4.2 **Superintendent Report:** Superintendent Gardner reported the majority of his time has been redesigning school and re-opening plans after Governor Brown’s late December announcement. Superintendent Gardner expressed concerns of whether he will be ready for the scheduled January 30th Board Retreat but plan to address the issue at January’s Work Session.

5.0 RECESS TO EXECUTIVE SESSION

Under the Authority of ORS 192.660(2)(i), to review the chief executive officer, Chair Duringer recessed the regular session to executive session at approximately 7:49 p.m.

6.0 RECONVENE TO REGULAR SESSION

Chair Duringer reconvened to regular session at approximately 9:24 p.m.

7.0 ADJOURN

With no further business before the Board, Chair Duringer adjourned the meeting at approximately 9:25 p.m.

Dena Crowell, Board Secretary

Jennifer Duringer, Board Chairman

Date Approved

Board meeting minutes approved on February 8, 2021.
Original minutes with signatures on file at the District Office.