

On November 30, 2020, members of the Central Linn School Board met to discuss the superintendent search process and to discuss hate symbols related to the new proposed Board Policy “All Students Belong”. The meeting began at approximately 6:00 p.m. in Central Linn High School’s Room 804.

Members Present: Jennifer Duringer, Brian Tenbusch, David Karo and Rebekah Schneiter, Parker Leigh, Tony Isom and Randy Smith

Others: Brian Gardner, Celeste Van Cleave, Heidi Hermansen, Dena Crowell, Robyn Bailey, Lindsay Androy-Koberstein, Kyle Kivett, Danee’ Kallai, Tiffani Day and Steve Kelley

Staff members of Central Linn High School’s Humanities Department, Lindsay Androy-Koberstein, Tiffani Day and Danee’ Kallai, used a power point presentation to explain to the board what their rolls are in the district, what curriculum materials they use and gave a historical perspective of various injustices humanity has endured over time and how it relates to the “All Students Belong” Board Policy.

OSBA representative, Steve Kelley, met with the board via Zoom at 6:42 p.m. and walked them through a superintendent search process. He brought three superintendent search proposals; one proposal was an internal only search, second was an internal/external and the last was an external only search (internal candidates applying with external candidates). Mr. Kelley said the district would be assigned an OSBA consultant who would work with them through the search process and help with community and staff engagement. Mr. Kelley stated the board will need to be clear on what qualifications they are looking for in the search. Given the timeline of the search, the 2021-2022 school year, Mr. Kelley recommended the board to meet either the end of the 2020-21 school year or beginning of the 2021-2022 school year to complete their qualifications list and this way avoiding summer months ensuring staff engagement. He stated that the best candidate pools do not typically appear before December but later in the school year, that there may not be an advantage to starting the search early. OSBA and COSA are a source for mentoring of new superintendents. A new superintendent may also have an opportunity to cross train with the former superintendent, if the former superintendent wished to contract back support after retirement.

Board consensus was in favor of an external candidate search. An agenda item will be added to the December Board Meeting to be vote upon the method of search. Mr. Kelley stated he will revise his proposed search timeline to reflect changes discussed and to have it available for the December Board meeting to review.

Superintendent Gardner made an announcement that due to the increased number of local cases of COVID-19, the district will move to K-12 comprehensive distance learning starting December 7th. The community and families will be notified tomorrow. Staff will be encouraged to work from home, the district office will work a rotation and meals will continue to be delivered. The meeting adjourned at 7:58 p.m.

Dena Crowell, Board Secretary

Jennifer Duringer, Board Chairman

Date Approved

Board meeting minutes approved on December 14, 2020.
Original minutes with signatures on file at the District Office.