

1.0 CALL TO ORDER/FLAG SALUTE

On August 10, 2020 Chairman Duringer called the meeting to order at approximately 6:35 p.m. in the courtyard of the Central Linn High School.

2.0 ROLL CALLL

Members Present: Jennifer Duringer, Rebekah Schneiter, David Karo, Tony Isom, Brian Tenbusch, Parker Leigh, Randy Smith

Others Present: Brian Gardner, Celeste Van Cleave, Dena Crowell, Heidi Hermansen, Deborah Branson, Stuart Koehnen, Wendy Cortright, Dena Weber, Jamie Derrickson

3.0 GOOD OF THE ORDER/COMMUNICATIONS

3.1 Agenda Adjustments: 4.8, Superintendent Evaluation

3.2 Blueprint: Principal Hermansen reported on the high school's Operational Blueprint which will be submitted to the state by August 17th. With the help of the Vision, Purpose and Climate team, staff developed a plan to help the high school meet state guideline reentry requirements. The Operational Blueprint is a document that will continually be updated based on state guideline changes and is available for the community to view on the District's website. Principal Hermansen announced this year, the junior high and high school will be operating on a trimester, five period schedule. A mixture of staff will be working from home and at school. Hot spots and Chromebooks are available for student use. The District is adding additional Gigabytes of internet service though an E-Rate approval; though will not be available at school's September 8th start. At registration time, families have the choice for in-person or on-line schooling. An additional staff member may be hired to teach on-line classes if a simulcast doesn't work. Central Linn may fall within a rural schools matrix that allows smaller school districts to open versus larger districts. An announcement will be made tomorrow by the state for us to determine if we qualify under the rural schools guidelines. The District will need to take into account that staff come from outside Linn County. The teacher's union president was asked how staff felt regarding school's opening, Deborah Branson stated that 'staff are concerned and scared for students though they know the District is trying its best to make in-person learning as safe as possible'. A dilemma exists between what the community wants (based on parent survey results) and what some staff wishes.

3.3 Facilities/Maintenance Report: Celeste Van Cleave reported meeting with Brian Knight regarding construction progress on the elementary roof. He stated they're trying to meet the August 25th In-Service date. The District is trying to maximize allowable dollars available through the grant by utilizing available upgrades. The new junior high building is having difficulty with suppliers during this COVID pandemic, its completion is pushed back further than originally planned due to the shortage of available building supplies. Facilities technicians have been working steadily painting the high school, competing regular maintenance and building Plexiglass barriers. Plexiglass prices have quadrupled and supply is limited due to demand during the pandemic. In addition, sixty portable HEPA filters are ordered, which change the air every half hour to 45 minutes.

4.0 ACTION/BUSINESS

- 4.1 **Approve Minutes of the Regular August Board Meeting:** Director Karo made a motion to approve the regular August board minutes as submitted. Director Smith second the motion. Motion passed 7-0.
- 4.2 **Acknowledge Staff Changes:** The Board acknowledged the resignation of Marcus Campbell, Girls' Varsity Basketball Coach and a one year leave of absence for Stuart Koehnen, Elementary Teacher, for the 2020-2021 school year.
- 4.3 **Announce Budget Committee Vacancies:** Superintendent Gardner reported the District will be advertising the vacant budget committee positions for Zones 1, 2, 3, 4, 5, and 7. Gary Margason, Zone 1; Carolyn Jackson, Zone 2; Jamar Bean, Zone 3; Kyle Olson, Zone 4; Zone 5 has remained vacant and Willie Tenbusch, Zone 7. Each had a term that expired June 30, 2020. Budget Committee members serve a 3-year term.
- 4.4 **Approve Board Work Session Calendar:** The Board reviewed a proposed Board Work Session Calendar with scheduled topics of Seismic Assessment Results, TAP Long-Range facilities planning; a comprehensive distance learning (CDL) and in-person check in; mission and vision statement work session. Additional open sessions will have suggested topics added at a later time. Director Karo made a motion to adopt the 2020-2021 work session calendar. Chairman Durringer second the motion. Motion passed 7-0.
- 4.5 **Set Date/Time for High School Graduation:** Director Tenbusch made a motion to set the 2021 High School graduation as Saturday, June 12, 2021, at 1:00 p.m. Director Smith second. Motion passed 7-0.
- 4.6 **Anti-Discrimination Policy:** Included in the Board packet was Board Policy AC, Nondiscrimination/Anti-Discrimination for discussion. The decision was to postpone policy adoption. Vice-Chairman Schneiter tabled the policy until September Board Meeting. Director Karo second the motion. Motion passed 7-0.
- 4.7 **Board Policy, Second Reading:** Director Karo made a motion to adopt Board Policies JHCC and JHCC-AR, Communicable/Infectious Diseases and GBEB and GBEB-AR, Communicable Diseases-Staff; as presented. Director Tenbusch second the motion. Motion passed 7-0.
- 4.8 **Superintendent Evaluation:** Vice-Chairman Schneiter mentioned, an idea gathered from attending the OSBA Convention, to have the Board schedule multiple informal executive sessions to discuss the superintendent's performance. The time will not be used to formally evaluate Mr. Gardner's performance but to have an opportunity to check in and ask questions. Vice-Chairman Schneiter made a motion to add executive sessions to September, November and April's Board Agenda for superintendent evaluation communication. Director Isom second the motion. Motion passed 6-0. Director Smith abstained.

5.0 REPORTS

5.1 Financial: Celeste Van Cleave reported working with multiple grants such as the Rural Broadband Grant, a transportation grant for the summer food program, Comprehensive Distance Learning Grant, ESSER (CARES) money, and collecting what we're able through the Federal Emergency Management Agency (FEMA). Due to the state declaring being in a state of emergency, we're able to receive 75% reimbursement on eligible expenses. At this time, we're trying to determine what is allowed as claimable expense. Mrs. Van Cleave announced having not received an updated State School Fund estimate; the District is working on an estimate issued back in February. The state is saying they're going to fully fund measure 98 and State School Fund. Currently, revenue is becoming more clear where expenditures are not due to extra COVID expenditures. The District's budget is looking to be pretty much break even, which is better than anticipated in March. At 2020 budget time the SIA Fund was estimated at over \$500,000, the state has since taken a chunk of those funds to where the District is instead looking at receiving \$184,000 in SIA funds.

5.2 Superintendent: Superintendent Gardner again stated that Central Linn has an amazing staff, announcing that teachers have worked all summer trying to figure out how to start school in multiple ways due to the unforeseeable changes in state guidance. Staff are nervous about the unknown around the year's start but they're working hard to do what's best for the kids; principals are not contracted through the month of July but they worked all the way through; classified are nervous about not being guaranteed a job and custodial staff are working extremely hard to meet all the necessary Operational Blueprint reentry guidelines. Superintendent Gardner announced his pride in the Central Linn staff and hopes that the Board and community are too.

6.0 ADJOURN

With no further business before the Board, Chairman Durringer adjourned the meeting at approximately 7:54 p.m.

Dena Crowell, Board Secretary

Jennifer Durringer, Board Chairman

Date Approved

Board meeting minutes approved on September 21, 2020.
Original minutes with signatures on file at the District Office.