

**1.0 CALL TO ORDER/ ROLL CALL**

On July 13, 2020, Vice-Chairman Duringer called the meeting to order at approximately 6:32 p.m. through Zoom virtual meeting.

Members Present: David Karo, Brian Tenbusch, Parker Leigh, Randy Smith, Jennifer Duringer, Rebekah Schneider, Tony Isom

Others Present: Brian Gardner, Celeste Van Cleave, Dena Crowell, Robyn Bailey, Heidi Hermansen, Tia Parrish, Melissa Bermel, Dena Weber, Jamie Derrickson, DeAnna Thoma and Deborah Branson

**2.0 ELECTION OF OFFICERS**

**2.1 Elect Chairman** – Chairman Leigh nominated Vice-Chairman Duringer as Chairman, Director Schneider second. Nominations closed. Vice-Chairman Duringer was voted Chairman for 2020-2021 with a 6-0 vote. Vice-Chairman Duringer abstained.

**2.2 Elect Vice-Chair** – Director Karo nominated Director Schneider as Vice-Chairman, Director Tenbusch second. Nominations closed. Director Schneider was voted Vice-Chairman for 2020-2021 with a 6-0 vote. Director Schneider abstained.

**3.0 SWEARING IN OF OFFICERS**

Chairman Duringer and Vice-Chairman Schneider verbally accepted their nominated responsibility.

**4.0 GOOD OF THE ORDER/COMMUNICATIONS**

**4.1 Agenda Adjustments:** Add 6.6, August Work Session

**4.2 Oregon School Board Association (OSBA) Summer Board Conference:** Vice-Chairman Schneider and Director Karo reported back to the board on attending the OSBA virtual conference. Opening session topic was regarding the COVID shut down; social and emotional needs of students, how students of color were disproportionately affected by the shut-down and learning gaps that were created. Session topics members attended included Educational Equity 101, Bargaining during COVID-19, Superintendent Evaluations, Social Media, OSAA and Community Engagement and the School Board sessions.

**4.3 Facilities/Maintenance Report:** Superintendent Gardner reported being on schedule with the new junior high building, its foundation has been poured. The elementary roof was stripped and sheeted and the internal process is going smoothly. District staff are involved in a weekly walk-through with contractors to keep up to date on construction process. Superintendent Gardner met with Armadillo Roofing to address the west side dome roof leak. Currently, water is going under the new roof coating where the dome structure does not come down to meet the roofline. Armadillo Roofing reported not being able to guarantee roof work but suggested cutting part of the dome and using flashing to divert water runoff. Facilities staff are going to conduct a test to see if the suggested flashing access will be successful. In the meantime, facilities will use a pump to remove water that is trapped. The district office is planning on submitting a Seismic Grant application in November to address dome replacement and its ongoing leak issues.

**5.0 CONSENT AGENDA**

Chairman Duringer moved to approve the Consent Agenda (5.1-5.5), as submitted. Director Karo second. Motion passed 7-0.

5.1 Approved Brian Gardner as District Clerk.

5.2 Approved Celeste Van Cleave as Deputy Clerk.

5.3 Approved Brian Gardner as Custodian of Funds and Authorize Facsimile Signature of District Clerk.

5.4 Delegated Brian Gardner Authorization to Sign for Federal Programs for the District.

5.5 Approved Brian Gardner as the District Budget Officer.

5.6 Chairman Duringer moved to approved The Times, Eugene Register Guard or the Albany Democrat Herald for District Legal Notices and Publications. Director Tenbusch second. Motion passed 7-0.

5.7 Chairman Duringer moved to approve the Firm of Garrett, Hemann, Robertson, Jennings, Comstock & Trethway, P.C. as District Legal Counsel. Vice-Chairman Schneiter second. Motion passed 7-0.

5.8 Chairman Duringer moved to approve Key Bank and the Local Government Investment Pool, as Depositories for School District Funds. Director Tenbusch second. Motion passed 7-0.

5.9 Chairman Duringer moved to approve Brown & Brown Insurance as School District's Insurance Agent. Director Tenbusch second the motion. Motion passed 7-0.

5.10 Chairman Duringer moved to approve Pauly, Rogers & Co. as Official 2020-2021 Auditors for the District. Director Smith second. Motion passed 7-0.

5.11 Chairman Duringer moved to approve that Roberts Rules of Order will be used to conduct board meetings, except where other group processes may be initiated by the superintendent or chair. Vice-Chairman Schneiter second the motion. Motion passed 7-0.

## 6.0 ACTION/BUSINESS

6.1 Approve Minutes of the Regular June Board Meeting: Director Karo moved to approve the school board meeting minutes of June 8, 2020, as submitted. Chairman Duringer second the motion. Motion passed 7-0.

6.2 Staff Acknowledgements: The Board acknowledged the resignation of Dennis Archer, junior high wrestling coach.

6.3 Approve Licensed Hire: Vice-Chairman Schneiter made a motion to approve the hire of Tami Lux, special education teacher, and Shannon Edwards, elementary teacher, on first year probationary teaching contracts. Director Smith second the motion. Motion passed 7-0.

6.4 Revise 2020-2021 School Calendar: Superintendent Gardner explained to the Board the need to revise the 2020-2021 school calendar is to help students and is not a representation of a long term model. Staff and surveyed parents overwhelmingly felt that students missed out on academic and social opportunities when schools went to distance learning in the spring of 2020. Central Linn would not be able to meet ODE guidelines under our traditional four day model. A five day shortened week, keeping to cohorts, and afternoon cleaning will help minimize shutdowns due to infection of one individual. The teacher work day will be shortened; a common prep in both buildings; switching to trimesters; adding extra in-service days; entire week of Thanksgiving week off and moving Veterans Day to Thanksgiving week,

are some changes that were made with the new proposed calendar. Families are offered a five days in-person or on-line education model. District safety protocols that have already been added include; face shields ordered, HEPA filters ordered, medical grade heat system filters been added, UV lighting added to new junior high building to help kill virus and more to take place that will be included in a District Disease Management Plan. Concerns were mentioned regarding meeting contract language with the new calendar, Superintendent Gardner stated meeting with union representatives to talk through the revisions and that the District is acting within contract allowances. Director Karo moved to approve the revised 2020-2021 school calendar. Vice-Chairman Schneiter second the motion. Motion passed 6-1. Director Tenbusch voted no.

6.5 Board Policy, First Reading: The Board reviewed as first reading; JHCC and JHCC-AR, Communicable/Infectious Diseases and GBEB and GBEB-AR, Communicable Disease – Staff.

6.6 Work Session: Chairman Duringer suggested adding an August work session to address anti-discrimination. OSBA policy, behavior data, PRIDE data and the School Report Card that breaks down into demographics were asked to be brought to the work session. Chairman Duringer made a motion to add a work session prior to August Regular Board Meeting at 5:45 p.m. Discussion was to ask to have the meeting in person. Director Tenbusch second the motion. Motion passed 7-0.

## 7.0 REPORTS

7.1 Superintendent Report: Superintendent Gardner reported that Governor Brown is making it a priority to fund the State School Fund at the original \$9 billion passed in the previous biennium but is not making any budgetary promises on Measure 98 or SIA money. The state is waiting to hear if the federal government will issue more funding prior to making another statement. Central Linn may not know more on funding until the first week in September. With continued COVID-19 expenses, the District is trying to be frugal and do not wish to take furloughed days. The staff is working too hard, under the circumstances, cutting wages is the last thing to do.

A letter was distributed to staff that outlined legal options for return to work based on the new executive order. Staff were asked if they will return as normal, request a remote job or felt the need talk to the district office about their options; with July 24<sup>th</sup> as their deadline to respond. Staff responses will give the District some clarity on staffing and what accommodations will need to take place prior to the upcoming year's start.

## 8.0 ADJOURN

With no further business before the Board, Chairman Duringer adjourned the meeting at approximately 8:07 p.m.

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Dena Crowell, Board Secretary

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Jennifer Duringer, Board Chairman

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Date Approved

Board meeting minutes approved on August 10, 2020.  
Original minutes with signatures on file at the District Office.