

1.0 CALL TO ORDER/FLAG SALUTE

On August 12, 2019, Vice-Chairman Leigh called the meeting to order at approximately 6:34 p.m. in the library of the Central Linn Elementary School.

2.0 ROLL CALLL

Members Present: Rebekah Schneiter, David Karo, Jennifer Duringer, Brian Tenbusch, Parker Leigh, Randy Smith

Members Absent: George Frasier

Others Present: Brian Gardner, Celeste Van Cleave, Dena Crowell, Robyn Bailey, Heidi Hermansen, Tia Parrish, Holly Parrish, Jeana Graham, Karen Smith, Geoff Sinclair

3.0 SWEARING IN OF OFFICERS

Director Schneiter administered the Oath of Office to returning board members; David Karo, Jennifer Duringer and Parker Leigh and new board members; Brian Tenbusch and Randy Smith.

4.0 ELECTION OF OFFICERS

4.1 Elect Chairman – Director Schneiter nominated Parker Leigh as Chairman, Director Karo second. Nominations closed. Director Leigh was voted Chairman for 2019-2020 with a 5-0 vote. Zone 2 absent for vote, Director Leigh abstained.

4.2 Elect Vice-Chair – Chairman Leigh nominated Director Duringer as Vice-Chairman, Director Karo second. Nominations closed. Director Duringer was voted Vice-Chairman for 2019-2020 with a 5-0 vote. Zone 2 absent for vote, Director Duringer abstained.

5.0 GOOD OF THE ORDER/COMMUNICATIONS

5.1 Agenda Adjustments: 5.5 In-Service recognition by the Board; 7.15 Approve executive session minutes; 7.8 Work session

5.2 Building Administration Reports: High School principal Hermansen reported on summer school, a core teacher in each subject matter was present for the two weeks of summer school to help kids get caught up in credit deficiency. Junior high redesign includes a binder system for each child, personal planners and organizational learning. Junior high students who start to fall behind in a core subject will be pulled from elective courses and placed in intervention until they're caught up then may resume electives. School wide focus will be on note taking and organization. Purpose and Culture team are working on graduation requirement clarification, personal education plan implementation, advisory redesign and putting together a college and career day. Restorative practices training will occur Tuesday of in-service.

Principal Bailey reported on new staff and in-service trainings. Meet and Greet will be August 29, 2019 3:00 to 4:00 p.m. followed by meet the principal from 4:00 to 4:30 p.m. with Principal Bailey. Special education has been restructured into three rooms; sensory room, resource room and a break room. Principal Bailey reported that staff will be trained on ZSpace and MAP and announced staff changes for the upcoming school year.

5.3 Facilities/Maintenance Report: Superintendent Gardner reported the elementary school's roofing warranty work will be finished up tomorrow. One area of the roof being fixed without charge was due to large river rocks being thrown onto the roof which created holes. Thanks to PTC, the elementary fence was installed. Wednesday two gates will be added so that the community can use the fields during non-school hours.

Also, to be installed, is a battery-operated gate on a timer. ACC will be coming out next week to work on the high school roof and brainstorm how to effectively flow the water away from the dome area.

- 5.4 PACE Insurance Overview: Brown & Brown insurance agent, Geoff Sinclair, discussed with the Board the District's insurance coverage.
- 5.5 In-Service recognition by the Board: Communications officer, Director Schneider, announced that staff will be recognized whom have worked ten years, fifteen years and twenty years for the District at Monday's in-service and invited other Board members to attend the in-service recognition.

6.0 CONSENT AGENDA

Director Smith moved to approve the Consent Agenda (6.1 through 6.11) as submitted. Director Karo second. Motion passed 6-0. Zone 2 absent for vote.

- 6.1 Approved Brian Gardner as District Clerk.
- 6.2 Approved Celeste Van Cleave as Deputy Clerk.
- 6.3 Approved Brian Gardner as Custodian of Funds and Authorize Facsimile Signature of District Clerk.
- 6.4 Delegated Brian Gardner Authorization to Sign for Federal Programs for the District.
- 6.5 Approved Brian Gardner as the District Budget Officer.
- 6.6 Approved The Times, Eugene Register Guard or the Albany Democrat Herald for District Legal Notices and Publications.
- 6.7 Approved the Firm of Garrett, Hemann, Robertson, Jennings, Comstock & Trethway, P.C. as District Legal Counsel.
- 6.8 Approved Key Bank and the Local Government Investment Pool, as Depositories for School District Funds.
- 6.9 Approved Brown & Brown Insurance as School District's Insurance Agent.
- 6.10 Approved Pauly, Rogers & Co. as Official 2019-2020 Auditors for the District.
- 6.11 Determined that Roberts Rules of Order will be used to conduct board meetings, except where other group processes may be Initiated by the superintendent or chair.

7.0 ACTION/BUSINESS

- 7.1 Approve Minutes of the Regular June Board Meeting- Director Karo moved to approve minutes of the Regular June Board meeting of June 10, 2019, as submitted. Director Schneider second. No discussion. Motion passed 6-0. Zone 2 absent for vote.
- 7.15 Approve Executive Session Minutes - Director Karo moved to approve minutes of the Executive Session of June 10, 2019, as submitted. Director Schneider second. No discussion. Motion passed 5-0. Director Smith abstained; Zone 2 absent for vote.
- 7.2 Acknowledge Staff Changes – The Board acknowledged the hire of Kim Nelson, bus driver; Katie McMillen and Kaitlyn Brown as elementary educational assistants; hire of Mike Day, athletic director; resignation of Mike Day, assistant HS football coach, head HS wrestling and head HS track coach. Superintendent Gardner has recognized the resignation of Heather Miller and Angel Aloji, high school educational assistant and the one-year leave of absence of Schae Spencer, elementary educational assistant and the resignation of Anette Carroll, elementary teacher.
- 7.3 Approve Licensed Hire – Director Karo moved to hire Carol Lawrence, elementary special education teacher on a temporary contract; Madeline Elliott, second grade teacher on a temporary contract and Jeana Graham, part time elementary music

teacher on a temporary contract. Director Duringer second, no further discussion. Motion passed 6-0. Zone 2 absent for vote.

- 7.4 **Consider Budget Committee Vacancies** – Superintendent Gardner reported the District has vacant Zone 5 and Zone 6. Zone 5; Jeanne Whitted’s term expired June 30, 2019 with the completion of Tim Moore’s term. Zone 5 vacant with the election of Brian Tenbusch to the Board.
- 7.5 **Set Date/Time for High School Graduation** – Director Schneiter moved to set 2020 High School graduation as Saturday, June 6, 2020, at 1:00 p.m. Director Karo second, motion passed 6-0. Zone 2 absent for vote.
- 7.6 **Appoint Negotiations Team** – Superintendent Gardner reported both unions groups are in negotiations this school year. Tabled action item for further consideration and discussion.
- 7.7 **Board Policies, First Reading -JGAB, Use of Physical Restraint or Seclusion** – The Board reviewed as first reading.
- 7.8 **Work Sessions** – Superintendent Gardner discussed upcoming work session topics, asking specifically what we are asking of OSBA’s presenter around communications. Consensus was to have OSBA cover how to communicate with the community and how to successfully get their engagement and trust. If needed later in the school year, we may ask OSBA to work with us specifically on bond campaigning. Superintendent Gardner added other items that will need to be discussed in a work session; board mandatory reporting training, building a structured conversation on the School Investment fund when engaged by the community, parent and board. After data is collected, we need to start the discussion in February with the public about moving the elementary to a five-day school week and the movement of the junior high. More discussion is needed around the junior high building, after the \$700,000 was approved by the state. Upcoming facilities discussion will be focused on seismic work, the middle school building and mandatory reporting.

8.0 REPORTS

- 8.1 **Superintendent:** Superintendent Gardner reported attending the Superintendent Retreat in July where most of the discussion was around board members being on school boards with political agendas and not the best interests of the children in mind, which has created a large turnover of superintendents. Superintendent Gardner is appreciative of the school Board, the level of functionality at Central Linn, his staff and mentioned that we need to step back and celebrate the milestones that Central Linn has achieved. “Let’s be grateful for what we have and let’s have an awesome school year.”

9.0 ADJOURN

With no further business before the Board, Chairman Leigh adjourned the meeting at approximately 8:49 p.m.

Dena Crowell, Board Secretary

Board Chairman, Parker Leigh

Date Approved

Board meeting minutes approved on September 9, 2019.
Original minutes with signatures on file at the District Office.