

1.0 CALL TO ORDER

On November 13, 2017, Chairman Frasier called the meeting to order at approximately 6:30 p.m. in the library of Central Linn Elementary School.

2.0 ROLL CALL

Members Present: George Frasier, David Goracke, Parker Leigh, Mark Penrod, Rebekah Schneiter, David Karo; Eric Gerber arrived at approximately 6:34 p.m.

Others Present: Brian Gardner, Susan Beaudin, Jon Zwemke, Amanda O'Brien, Robyn Bailey, McKenna Northern, Sue Frasier, Katie Cheney, Jordan Parrish, Jennifer and Daniel Cancino, Shawn Hampton, Mike Moore, Stuart Koehnen, Eldon Albertson, Charley Wolff, Hollis and Shelby Schneider, Robert Robertson and Family, Kirt, Sarah, and Ella Glenn, Sophia Griffith and Family, Grace Mast, Katie Kerper, Sami Al-AbdRabbuh and others.

3.0 SUPPLEMENTAL BUDGET HEARING

Superintendent Gardner explained the need for a supplemental hearing as new funds were identified after budget adoption (Title IV and Measure 98 dollars). Also, with the change in accounting software there was the need to add a separate fund for elementary student activity money. Patrons attending the meeting had no input regarding the supplemental budget.

4.0 GOOD OF THE ORDER/COMMUNICATIONS

4.1 Agenda Adjustments – 4.2.1 Math Update; 5.3.1 OSBA Convention Report; 5.6 Add the hire of education assistants, Audrey Borders and Chandlyr Bivens.

4.2 Building Administration Reports – Principal O'Brien reported on recent building events; annual Title I presentation to parents, and teachers transitioning to their second rotation on Friday Enrichment. Principal Zwemke recognized Case Goracke and Maddie Neuschwander as Central Linn's representatives for the Linn County Jr. First Citizen Award. He reported on attending an AVID training conference in Phoenix, Az., and how staff are working to make AVID functional in our Jr High. Last Friday teachers from surrounding districts who are also using AVID were invited here to participate in some AVID professional development. Assistant Principal/Athletic Director, Robyn Bailey, reported on the conclusion of fall sports and shared state playoff recognitions.

4.2.1 Math Update – In response to a Board request, Principal Zwemke gave an update on the math program. He explained grades are based on the average of scores on proficiency assessments and that all standards need to be completed within a unit. He also shared the current grading scale. The staff have designed two paths a student may take in earning their math credits and have extended (or widened) course offerings to expand a students' learning. Path 1 is the hope for all students who would earn 3.5 credits in 3 years, meeting the graduation requirement. Path 2 is a responsive path and on a case-by-case basis. It's based on student performance and weighted with the amount of time until a graduation date. When a student is taken off Path 1 the decision is made with the parents, the student and staff. Parents and students are fully informed of the consequences. He discussed students enrolled in a directed math class should finish with one credit worth of the course. There is still a group of

students who are unmotivated to do math. This is found in both directed and the lab class environments. We continue to work on how to make students connect with their own education and to help them find their purpose or passion.

- 4.3 **Student Body Report** – Student Body Representative, McKenna Northern, reported on recent school activities and stated students would be preparing holiday baskets again this year.
- 4.4 **Facilities/Maintenance Report** – Superintendent Gardner thanked patron, Larry Northern, Jr. for his help in replacing the lights in the high school gym. Generally, lightbulbs are replaced every summer but this year our maintenance department spent much of its time patching building roofs. Mr. Northern’s assistance was appreciated. We are working on a prioritized list of maintenance issues that we can manage within our budget. Mr. Gardner did report, with heavy, steady rains, the high school roof has sagged below the drains which creates a rooftop lake.
- 4.5 **Superintendent Awards** – Each month, teachers may nominate students for the Superintendent’s Awards. The award is given in recognition of outstanding personal accomplishments. Recipients for November were: Robert Robertson, first grade; Ella Glenn, sixth grade; Shelby Schneider, eighth grade; and Sophia Griffith, tenth grade. The meeting recessed for photos at 7:35 p.m. and reconvened at approximately 7:40 p.m.

5.0 ACTION/BUSINESS

- 5.1 **Approve Meeting Minutes** - Director Goracke moved to approve the meeting minutes of October 9, 2017 and the work session of October 23, 2017 as submitted. Director Penrod second, motion passed 7-0.
- 5.2 **Meet Candidate for OSBA Board of Directors** – Sami Al-AbdRabbuh, a recent member of the Corvallis School Board, introduced himself as a candidate for the Oregon School Boards Association Board of Directors position for our region.
- 5.3 **Vote on OSBA Resolution** – By a show of hands majority carries, the Board voted unanimously 7-0 to: approve Resolution 1 reorganizing the OSBA as a non-profit corporation and adopting the proposed 2017 By-laws; voted for David Dowrie for LPC Position 10, and Sami Al-AbdRabbuh for the OSBA Board of Directors Position 10.
 - 5.3.1 **OSBA Convention Report** - Director Leigh reported on his attending the Oregon School Boards Association Annual Convention. The big take away was Central Linn was invited to make three presentations at the convention on the educational changes taking place within the district. The Administrative Team, Randy Smith, and staff, deserve a lot of credit for what they have done here in the district. It was exciting to see all the questions that were asked by those attending. Central Linn is being noticed across the state.
- 5.4 **Adopt Resolution for Supplemental Budget** – Director Leigh moved to approve Resolution 11-01-17, Adopting the Supplemental Budget, as submitted. Director Goracke second, motion passed 7-0.

- 5.5 **Appoint Budget Committee Members** – Director Goracke moved to appoint Gary Margason, Jamar Bean, Brian Tenbusch and Willie Tenbusch to represent Zones 1, 3, 5, and 7, respectively, on the district’s budget committee. Director Penrod second, motion passed 7-0. Budget committee members serve three-year terms.
- 5.6 **Acknowledge Staff Changes** – The Board acknowledged: the resignations of Susan Snook, education assistant, effective December 19, 2017, and Rod Baney as Soccer Coach; the leave of absence request from education assistant Heather Baze, through February 2018; and the hire of temporary education assistants Toni Reynolds, Audrey Borders and Chandlyr Bivens for the remainder of the school year.
- 5.7 **Board Policy New/Revised, First Reading** – The Board reviewed and discussed at length each new or revised policy submitted. As each policy was discussed and some further changes were noted, Director Goracke moved to adopt at first reading the following with corrections as discussed: AC, Non-Discrimination; AC-AR, Discrimination Complaint Procedure; BBF, School Board Member Ethics; BDDB/BDDC, Board Meeting Agenda; CBG, Evaluation of the Superintendent; CCG, Evaluation of Administrators; EBBB, Injury/Illness Reports; GCBDA/GDBDA, Family Medical Leave; IGBC and IGBC-AR, Title IA-Parental and Family Involvement. Director Karo second, no further discussion, motion passed 7-0.
- 5.8 **Staff Recognition** – The Board discussed honoring employees for their length of service with a token of its’ appreciation at each ten-year anniversary of service. Acknowledgments to be made annually at fall staff in-service. Director Schneiter will draft language and send to Board Secretary.
- 5.9 **Discussion on Bond Results** – The district’s construction bond failed 1287 No votes to 622 yes votes. The Board commented at length on the large gap in votes; the number of community meetings held; and the substantial amount of information that was provided the community in hopes of a favorable voter outcome. It discussed what was different between the two bond campaigns and possible next steps. One patron shared she thought the bond failed because the community did not have the confidence and trust in the administration and the school board but with a process and over time it could be remedied. Several years ago, the Board generated a goal to build community consensus around the facilities. If the Board would work toward that goal it would go a long way to rebuilding that trust and confidence within the community. Superintendent Gardner voiced the staffs’ disappointment and frustration with voter outcome. That past decisions made by previous school boards and administration regarding facilities are still affecting the voter outcome. Chairman Frasier suggested the Board step back, regroup, and readdress the facilities issues in January.
- 5.10 **Continue Work on Board Self-Evaluation** – Consensus to postpone this agenda item.

6.0 UPDATES

- 6.1 **Financial** – Superintendent Gardner stated with the approved supplemental budget there will be some accounting adjustments. A more defined balance of accounts will be provided next month.

6.2 Superintendent – Mr. Gardner stated he was Incredibly proud of the administrators, staff and the students who continue coming here every day. It was his hope the district could solve the facility issues and continue to provide our students an education.

7.0 RECESS TO EXECUTIVE SESSION

Chairman Frasier recessed to executive session at approximately 9:17 p.m. under the authority of ORS 192.660(2)(e), Real Property Transactions.

8.0 RECONVENE/ADJOURN

Chairman Frasier reconvened to regular session at approximately 9:45 p.m. With no further business before the Board the meeting was immediately adjourned.

Susan Beaudin, Board Secretary

George Frasier, Chairman

Date Approved

Meeting minutes approved on December 11, 2017.
Original minutes with signatures on file at the district office.