

## **Gratuities, Gifts and Solicitations**

Teachers and other employees will not accept gifts from students that violate ORS 244.040. The Board considers as more appropriate the writing of letters by students to staff members to express gratitude and appreciation.

The collection of money from employees for group gifts is discouraged except in special circumstances such as bereavement, serious illness, or for retirement gifts.

All employees are prohibited from accepting things of material value from companies or organizations doing business with the school district.

No organizations may solicit funds from staff members within the schools, nor may anyone distribute flyers or other materials related to fund drives through the schools without the approval of the superintendent.

The soliciting of staff by salesmen or agents during on-duty hours is prohibited. Any solicitation should be reported at once to the building principal or supervisor. Advertising is not allowed in the building without approval by the superintendent.

END OF POLICY

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Legal Reference(s):

ORS 244.040

ORS 339.880

OAR 584-020-0000 to -0045