

Central Linn Junior &
Senior High School
Home of the Cobras



Athletic /Activities
Handbook

2018-2019

A Statement of Philosophy and Purpose of Extra-Curricular and Co-Curricular Activities For Central Linn School District

The purpose of extra-curricular and co-curricular activities at Central Linn School District is to enhance the development of individual performance traits and skills. We believe that participation in these activities allows for a unique opportunity to develop leadership skills in the area of teamwork, work ethic, problem solving, respect, handling adversity, maintaining a positive attitude, self-discipline, and citizenship.

We believe that the program of extra-curricular and co-curricular activities is an integral part of the total educational and developmental process of the students at Central Linn School District. We believe that participants should have opportunity for varied experiences. However, these experiences are a privilege.

We believe competitive athletics are to be selected on the needs, interests, and basic abilities of students and be organized appropriate to their physical and emotional maturity. There should be as many athletic teams and co-curricular activities in our Schools as can be adequately coached, managed, and financially supported.

We believe that the coach and/or advisor assume a major role in the modeling of our beliefs and philosophy. We expect all coaches and advisors to hold our athletes and co-curricular participants to the standards outlined in this Handbook.

We believe the health, welfare, and supervision of our participants is of primary importance during every program. Adequate physical examinations, insurance coverage, and recovery time following an illness or injury must be provided.

In athletics, the length of practice sessions, number of practices, and number of games will be thoughtfully planned with consideration to the developmental age of the participants.

We believe that all participants, coaches, advisors, and parents must understand, support, and agree that a standard of academic and school performance must be attained prior to, and during participation.

All district policies have been developed to be followed by the students of Central Linn School District. Copies of all district policies can be located at the District Office.

Rational of Athletic Program

One goal of Central Linn School District (CLSD) is to provide a variety of experiences to aid in preparing all students grades seven – twelve for success. The athletic program of CLSD is an integral piece of its total educational structure and will be funded and administered accordingly.

The athletic program of CLSD is to be administered in accordance with the best practices employed in a modern system of education. Additionally, the program will be conducted in accordance with the rules and regulations of the Oregon School Activities Association (at Central Linn High School), the policies and regulations set for by the CLSD Board of Directors, and the standard operating procedures of the 2A Tri-River Conference.

Tryout Criteria Recommendations

The following tryout criteria are universal to all sports and are provided as an example of ways to make the tryout process more objective (and less subjective) for coaches, athletes, and parents. Each domain listed below should be sub grouped into an evaluation rubric for each athlete that tries out. By separately evaluating each athlete on a scoring rubric athletes and parents are provided with a quantified assessment of the athlete's qualifications for membership on the team as compared to other athletes that tryout. Furthermore, this differentiation assists in communicating that there are multitudes of variables considered when making team selection, thus lending support to athletes who perform different roles in different contexts. Meanwhile, the rubrics also assist

coaches in communicating what their program values in its members. Finally, even for players that make the team, evaluating players in this manner during tryouts provides the coach with an objective tool by which to begin to decide what role each athlete that makes the team will assume. The following list is not in any particular order.

Citizenship/Academic Eligibility

One area to be assessed when deciding whom to cut is whether or not the student athlete's grades are good enough that they are eligible. Coaches should also consider whether or not the student's current grades make the student an eligibility risk. In addition, citizenship is a quality valued by the CL JR/SR HS Athletic Department that coaches should consider when determining who makes their teams. Academic standing and citizenship may be the final deciding factor between two relatively equal athletes. Assessing a player's citizenship also includes evaluating their sportsmanship and attitude at large.

A simple way to account for this variable during tryouts is to require student athletes to provide a progress report during tryouts that includes both a number grade for their academic achievement and a citizenship grade for their classroom behavior. Coaches should be diligent at looking at the student's grade(s) in each class. Furthermore, coaches should also consider discipline referrals, attendance, and teacher assigned detentions when scoring athletes in this category.

Athletic Potential

Athletic potential refers to a student athlete's future in the sport for which they are trying out. A simple way to account for this variable is that if an older student athlete has identical skills to a younger student athlete, the younger student athlete will be kept as they clearly have greater athletic potential. Secondly, if two student athletes are the same age, the one with greater athletic potential will be kept. Again, athletic potential is only one category to be assessed, but it may be the category that breaks a tie in the event that all the other categories are ties.

Fundamental Skills

The overall fundamental skills of each athlete should be comprehensively assessed during tryouts. Those athletes with a greater skill set should be shown favor for positions on the team. While some players may be masters of one skill, others may be masters of multiple. For instance, a player may be a great shooter, but that might be their only skill.

Meanwhile, another player may not be a great shooter, but makes their team better because he/she utilizes several intangible fundamentals that make his/her team better. It is the coach's responsibility to place value on all types of players based on the value that individual player's skill set brings to the game. Again, this is only one variable to consider when deciding who makes the team, but it may be a category that breaks a tie between players.

Coachability

An athlete's ability to follow directions, accept constructive criticism, take direction, execute the coach's strategy, and to work hard should also be assessed by coaches during tryouts. Coaches should assess a player's ability to be coachable compared to other players when determining who makes the team. "There are three kinds of effort universal to all sports; mental, physical and emotional. Those that are GREAT are doing all three at any given moment!"

Ability to Fill a Role

All teams have a variety of roles they need filled in order to be successful. When evaluating players and deciding who makes the team, coaches should consider the student athlete's ability to fill a current and/or future role within the program. In addition, coaches should communicate to athletes what roles they value and assess athletes on a personal basis per their ability to fill one of those roles within the program.

Requirements for Lettering

Lettering criteria will be developed jointly by the Head Coach and Athletic Director. These criteria will be presented in written form to the parents and participants at the Parent / Coach / Athletic Director orientation prior to the start of the season. Exceptions to the written criteria for lettering will be decided jointly by the Head Coach, Athletic Director and the building Principal.

Regulation of Student Participation

Statement of Responsibility for School Equipment

Athletes shall be held financially responsible for any damage or loss through their negligence, at the replacement cost. Athletes will be asked to sign and date the check out inventory form verifying they received

athletic equipment. All equipment shall be cleaned and returned within one week of the end of an athletic season. Failure to do so may result in removal or denial from participation in current and/or future athletic programs until the above conditions are met. The student's family will be billed for any items not returned at the end of the season.

Attendance Requirement

Students participating in athletics and extra-curricular events are expected to maintain regular attendance. Students must attend each scheduled class on the day of an athletic contest. Students must attend at least 5 of their 7 classes in order to compete in practice. The only exceptions to this rule will be doctor or dental appointments, prearranged absences, school related absences, or absences that have the prior approval from the building Principal or Athletic Director. Students may not participate in practices or games on the days they are absent from school. Irregular attendance or excessive tardiness may result in suspension or removal from the sport in which the student is participating.

Philosophy

Regular school attendance enhances academic, social and vocational development. Students who regularly attend school achieve higher grades, enjoy school to a greater degree and are more successfully employed after graduation. No single factor will interfere with a student's progress more quickly than frequent tardiness or absences. Certain kinds of classroom activities once missed can never be recovered. Such experiences are irretrievably lost and the loss may be considered when the student's performance is evaluated at the end of the grading period.

How Absences Can Lead to Low Grades

Oregon law allows teachers to establish how attendance will be factored into the amount of credit earned. Teachers may initiate partial credit for students who have accrued an inordinate number of absences during a semester. In addition, a teacher may deny a student the opportunity to make up work missed for unexcused absences or provide a different method of completing the assignment.

Students who fall behind on credits will be reclassified and will not advance to the next grade level until additional credits are earned. Before denying credit the following will occur:

- The teacher will identify how the attendance and class participation is related to the instructional goals of the subject or course;
- Parents and students will be informed;
- Procedures in due process will be available to the student when credit is denied based upon absences rather than academic reasons;
- The teacher shall consider reasons for nonattendance and credit denial. This action shall not be based upon absences due to:
 - a. Official school activities
 - b. Religious reasons; or,
 - c. Long-term or permanent physical disabilities

How Parents/Guardians Can Help

- Call the Office, 541-369-2811, within 24 hours to excuse an absence. The Attendance Office does accept notes, but will follow up with a phone call.
- Families are expected to contact the school within 24 hours when illness occurs. Absences may only be excused for student illness, family illness or emergencies. Absences for extended illness will be accommodated.
- Contact the Office regarding prearranged absences such as trips or vacations. CLHS will excuse absences when satisfactory arrangements are made in advance of an absence.
- Refer to each course syllabus for more information regarding a specific teacher's attendance policies.
- For circumstances that need special facilitation, please call Liz North, Attendance Clerk, 541-369-2811. Unusual circumstances may be directed to school administrators or counselors.

School or State-Sanctioned Absences

Certain activities requiring students to be out of class are considered uncounted absences. For example:

- School athletic contests
- School field trips or contests
- Standardized testing

- Family religious observances
- Suspensions

Students are responsible for making arrangements with teachers prior to the absence to determine the work to be completed and when it's due.

Tardies

- If a student is more than 10 minutes late, will be marked absent.
- If a tardy is marked as an absence, students must remain in class. Failure to remain in class is insubordination and may result in a consequence.
- In emergency situations, parents and staff may excuse tardies with a written note to the teacher.

Tardy/Unexcused Absence Penalties

- Students who are chronically tardy or absent without excuse will incur consequences. Progressive disciplinary actions will be taken and could include a teacher established consequence, clean-up service, lunch detention, Athletic / Activity Study Table, or referral to truancy enforcement, which may result in parental monetary penalties.
- Teachers may give quizzes or assign points to warm-up activities that cannot be made up if the student arrives tardy or absent without a written excuse.
- Parents and students have the right to verify a teacher's record keeping, to check overall attendance records, and to appeal any consequence incurred.
- **Coaches may enforce a no practice no play policy.**

Personal Conduct

Participation in an activity and/or student leadership is a privilege and the participants must earn the right to represent Central Linn Schools by conducting themselves in such a way that the image of the Central Linn School District is not tarnished in any manner, at any time, before, during, or after- school, on or off School grounds. A participant, whose conduct is judged to reflect a discredit upon himself/herself or the group of the Central Linn Schools, will be subject to disciplinary action as

determined by the Advisor/Coach, the Activities Director and/or the School Principal.

Hazing

While hazing can be difficult to define precisely, it's clear that it almost always includes new members showing subservience to older members, lowering the self-esteem of the newcomers. Definitions could include a variety of terms including, but not limited to, committing an act or coercing a student to commit an act that creates substantial risk of harm (mental or physical). Hazing usually involves compromising the victim's safety and/or dignity. Additionally, in many hazing incidents students are forced to violate state or federal law (such as the use of alcohol/tobacco) or other school policies.

Hazing can be defined as any act or ceremony which creates the risk of harm to the student or to any other party and that is committed as a form of initiation into a particular club or activity. Hazing includes, but is not limited to, activities that involve the risk of physical harm, whipping, branding, ingesting vile substances, sleep deprivation, over-exposure to heat or cold, restraint, nudity or kidnapping. Hazing could also include actions or simulations of a sexual nature, activities that subject a student to unreasonable embarrassment or shame, or activities that create a hostile, abusive or intimidating environment for the student.

All incidents of hazing will fall under the Central Linn Jr./Sr. High School Student Handbook's consequences section.

Random Drug Testing Policy

Students participating in any OSAA sanctioned athletic or academic activity, dance, cheerleading, speech & debate, football, basketball, volleyball, track, cross country, softball, wrestling, Student Body Officers and or any extra curricular activity or club sponsored by CLHS will be required to sign and consent to the Drug Testing Policy adopted by the School Board. The District-adopted Drug Testing Policy will have precedence over this Code of Conduct where it applies. Student and parent or legal guardian must sign the Drug Testing Policy statement prior to participation in any athletic activity or co-curricular activities.

ORANGE CARD (Clearance to Practice Form):

The "orange card" process is established to assist the school and the athlete in verifying that all requirements for participation have been met prior to the athlete beginning practice. The requirements are as follows:

- 1) Form A Handbook / Code of Conduct / Drug Testing: This includes parent and student signatures on the signed written agreement of the Student Parent Handbook, Student Athletic Handbook, Code of Conduct, and Drug Testing Policy.
- 2) Form B Orange Card Insurance: Athletic Emergency and Insurance Information
- 3) Form C Current Physical on File: This is the physical examination report signed by a licensed physician.
- 4) Form D Parent Coach Communication:
- 5) Form E Coach / Advisor Grade Check & Eligibility Status: Coaches / Activities Checking of Student Grades & Eligibility Status.
- 6) Participation fee receipted. Or Waiver has been applied and granted.
- 7) School verification of previous semester of academic eligibility, current G.P.A., if applicable, previous sport clearance, and current code of conduct.

*Athletes are responsible to turn in form A-E to the activities secretary.

Note: No student athlete will participate without all forms complete and turned in to the office for verification with the school's activities director. A completed, stamped "**Athlete Orange Card Pass**" will be given to the student athlete. No student athlete will participate in practice until the "Athlete Orange Card Pass" is complete, stamped and given to the head coach.

Conduct Standards

Each student wishing to participate in any School Activities Program must sign the conduct standards statement. The parent or legal guardian must also sign the form.

Extra Curricular & Co-Curricular Activities **Student Athlete Code of Conduct**

The Central Linn School District Board of Directors and Central Linn High School believe extra-curricular activities are necessary to supplement the curriculum of the school, and to provide meaningful and educational experiences for each student. Since participation in athletics is voluntary and all groups or organizations must exist within a framework of certain policies, rules, and regulations, the Athletic Department has developed the following policies. All students participating in activity programs will read and comply with the Student Conduct / Behavioral Expectations as stated in the Central Linn Student Handbook. These conduct standards are:

Student Athletes Shall:

- A. Comply with the Student Athlete Code of Conduct described Student Handbook; all athletes must abide by all school policies, the athletic department's Code of Conduct form, Oregon School's Activities Association regulations, and the 2A-3 Tri-River Conference constitution and standard operating procedures. **Any OSAA fines received due to an athlete being ejected from a contest will become the responsibility of the student and their parents. All fines will need to be paid before the start of the next athletic season.**
- B. Pursue the prescribed course of study and maintain passing grades in all classes as determined by administrative grade checks; Passing 5 of 7 classes. Students must also meet Minimum Satisfactory Progress Requirements as relates to credits toward graduation.
- C. Submit to the lawful authority of teachers and School Officials, and conduct themselves in an orderly fashion;

- D. Adhere to all discipline rules and refrain from being suspended, expelled, or continually disruptive;
- E. All athletes must adhere to these policies during the full duration of their season, including all conditioning sessions and postseason competitions.
- F. Appropriate care must be taken of all equipment, school facilities, and properties. Athletes shall be held financially responsible for any damage or loss through their negligence, at the replacement cost. Also, all equipment shall be cleaned and returned within one week of the end of an athletic season. Failure to do so may result in removal or denial from participation in current and/or future athletic programs until the above conditions are met.
- G. All athletes shall report any injuries or illness to their respective coaches immediately upon occurrence.
- H. Cell phone and camera use is forbidden in locker room and bathroom areas for privacy reasons. Cell phone or camera use in locker rooms or bathroom areas may result in removal from athletic participation and/or disciplinary action by CL JR/SR HS administration.
- I. Before athletes are permitted to engage in any practice, they must have on file with the athletic director the following:
 - 1) Form A Handbook / Code of Conduct / Drug Testing: This includes parent and student signatures on the signed written agreement of the Student Parent Handbook, Student Athletic Handbook, Code of Conduct, and Drug Testing Policy.
 - 2) Form B Orange Card Insurance: Athletic Emergency and Insurance Information
 - 3) Form C Current Physical on File: This is the physical examination report signed by a licensed physician.

- 4) Form D Parent Coach Communication: Student / Parent Tri Fold on Sportsmanship
- 5) Form E Coach / Advisor Grade Check & Eligibility Status: Coaches / Activities Checking of Student Grades & Eligibility Status.
- 6) Participation fee receipted. Or Waiver has been applied and granted.
- 7) School verification of previous semester of academic eligibility, current G.P.A., if applicable, previous sport clearance, and current code of conduct.
- J. The athlete shall be expected to attend all required practices, meetings, and contests. The appropriate coach shall be notified of an absence. No season is over until all contests, state-sponsored tournaments, or the team or individuals have completed meets. Refusal to participate through the end of the season shall result in the loss of any awards or recognition, denial of participation in another sport during the same season, and forfeiture of fees paid for participation.
- K. Athletes ending or withdrawing from a sport must clear all responsibilities and obligations with the coach of that sport before participation in another sport.
- L. Athletes who are under any type of medication shall have on file with the Central Linn Junior/Senior High School Office, their Head Coach (or athletic director) a note describing the medicine (and any effects taking the medication may have on the athletes performance) from the athlete's parent/guardian or doctor.
- M. Athletes who visit a doctor due to injury must notify their coach and bring a note from the doctor stating that they are cleared to participate. Discovery of failing to make such notification will result in immediate disciplinary action for dishonesty and violation of school policy / procedures.
- N. All athletes shall abide by all school policies, the code of conduct on student suspensions, expulsions, and removals that were adopted by the CLSD Board of Directors. Student athletes shall understand that suspension from school will result in suspension from participation,

(practices as well as athletic contests) while expulsion from school will result in forfeiture of the student's right to participate in athletics while expelled.

- O. All athletes are to attend assigned school detentions or consequences on the date they were assigned to attend. This may result in absence from participation in games, practices or club activities, which may have additional consequences at the team level.
- P. Students must meet all academic eligibility requirements set forth by the high school administration and the OSAA. To be OSAA eligible, the student must pass a minimum of five of their seven classes at the end of the semester preceding their participation in a sport. Students must also meet Minimum Satisfactory Progress Requirements as relates to credits toward graduation. In addition, CLSD Standard is as follows "A student is expected to achieve and maintain good standing through grade checks conducted by administration in all subjects."
- Q. Students must attend each scheduled class on the day of an athletic contest. Students must attend at least five of their seven classes to participate in practice. The only exceptions to this rule will be medical appointments, prearranged absences, school related absences, or absences that have the prior approval from the building principal, athletic director or head coach. Students may not participate in practices or games on the days they are absent from school. Irregular attendance or excessive tardiness may result in suspension or removal from the sport in which the student is participating.
- R. Athletes who engage in any criminal activity or violations of civil law may be denied participation in an extra-curricular program. Recognizing the varying degrees of the severity of the violations (misdemeanors vs. felonies), consequences for such involvement may result in a minor reprimand or denial of participation depending upon the nature of the offense.
- S. Athletes shall abide by additional rules and regulations presented normally to all team members of a particular sport by the coaches.

- T. It is the policy of the athletic department to prohibit the use by students, on or off school property, of any tobacco product, alcoholic product, hallucinogenic compound, illegal drug, or drugs not prescribed by a physician. E-cigarettes, Vape pens, and similar devices including the liquids used in the devices are also prohibited. For any violation of the aforementioned substances, the following consequence will be assessed:
1. Contact the parent(s)/guardian(s);
 2. Suspend or expel the student for up to one calendar year;
 3. Conduct an investigation to determine further disciplinary action and may result in a referral to an intervention specialist or law enforcement.

The following violations will result in a referral to law enforcement and/or the superintendent for an expulsion hearing:

- 1) Repeat of a serious misconduct.
- 2) Sale, distribution, or unlawful possession of a drug or any controlled substance, including tobacco and toxic vapors.
- 3) Any alcohol, drug or controlled substance offense that creates a substantial risk to public health.
- 4) Driving under the influence of intoxicants (DUII).
- 5) Solicitation by a student or other students to buy, sell or otherwise distribute alcohol or drugs or any controlled substances in any amount.
- 6) Sale or distribution of alcohol for compensation.
- 7) Giving or selling hypodermic devices to a student who has no lawful/authorized use for the device.
- 8) Violation of any local, State, or Federal law.

Signing of this Code of Conduct is effective for one full calendar year from the date of signature for any sport, activity or office in which a student participates. Sport seasons are continuous. When one season ends the next season starts that day. The Code of Conduct applies throughout the year. For students who hold leadership offices in student government, clubs, and other organizations that are yearlong offices, the season is a 12-month period. Students who have been suspended for one or more athletic seasons will be required to sign the Code of Conduct for the suspended season to begin the reinstatement process.

Extra-curricular activities outside of classroom requirements are open to all eligible students. **(Please See Athletic & Activity Eligibility Policies)**

Suspension (in school and out of school) includes the suspension from all School activities. The term "School activity" is defined as practices, games, dances, contests, etc., for the duration of school suspension. If a student is removed from a team for disciplinary reasons he/she cannot participate on another team the same season.

Following disciplinary action for violation of any rules that lead to suspension of the student has the right to appeal. Due process will be provided to any student for violation according to procedures outlined in the Student Handbook.

Responsibility of Athlete to School District

It is our desire to teach and shape appropriate behaviors. Sometimes consequences must be assigned to support these processes. Consequences will be progressive in nature. Some of the possible consequences for inappropriate student behaviors include:

Clean-up Duty: This is a typical consequence for minor infractions. Failure to perform the assignment will result in progressive discipline. If this occurs, clean-up duty will not be an option should the student incur additional infractions.

Lunch or After-school Detention: As part of this consequence, students will be expected to bring and work on school assignments.

Athletic/ Activity Study Table: As part of this consequence, students will be expected to bring and work on school assignments.

Restitution: Students will be held accountable for the destruction of property by fixing, replacing or paying for any damage in a time frame deemed appropriate by school administration.

In School Suspension: Whenever available, Central Linn Junior and Senior high school may offer to use or assign in-school suspension in place of short term out of school suspensions. During an in school suspension, staff will supervise students in structured activities and assignments that are natural consequences for the infraction leading to

the suspension. Assignments may include research reports or other academic work as appropriate.

Suspension: Suspensions may be assigned for up to ten days. Suspended students may not be on any school district property or attend any district school or school-related activity for the duration of the suspension. Students will have the right to make up some of the work they miss in a reasonable time frame to be determined by the individual teacher.

Expulsion: Students may be expelled for up to one calendar year for serious or repeated offenses. Expelled students may not be on any school district property or attend any district school or school-related activity for the duration of the expulsion. Alternative education may, in most cases, be provided during the time the student is not allowed on school district property.

Extracurricular Athletic & Academic Eligibility Policy

1. Background

It should be understood that the primary purpose of school is to provide the best educational opportunity for all students and that the primary responsibility of the student is to achieve to his/her maximum academic potential. **A student's involvement in extra-curricular activities is considered a privilege and not a right and as such is subject to minimum grade standards placed upon any student who elects to be a member of any OSAA sport, club or schoolsponsored extracurricular activity i.e. dances and Proms.** Higher expectations are placed on certain organizations such as National Honor Society, student government and rallies by virtue of their constitutional provisions; however, the following minimum standards will be expected of all participants of any other organization.

2. Standards

Each participant in grades 7-12 shall meet the minimum OSAA and the Central Linn School District standards for eligibility.

a. OSAA Standard:

A student must be enrolled in and passing in a minimum of five subjects and have been enrolled in

and passed five classes the previous grading period. He/she also must be making satisfactory progress towards graduation.

Students entering their sophomore year will need 4.5 credits to be eligible to participate; Juniors need 10.0 credits; Seniors need 17.0 credits.

b. Central Linn School District Standard:

A student is expected to achieve and maintain passing grades in all of their classes. Final scores/grades of 3.0 in the class is considered passing. Students with incomplete work will not receive credit for the class until the work is completed at the passing level.

Student athlete's grades will be checked every Tuesday during the school year. If a student does not have a passing grade in one or more class(es) the student has until Friday at noon of the same week to turn-in missing assignments. The student's grades will be checked again on the following Tuesday. If the student athlete is passing all classes, he/she may return to full participation in athletic contests, however if the student is not passing all classes he/she will be suspended from contests for one week.

*** During the suspension student athletes are expected to work with teacher(s) after school until 4:15pm to raise their grade(s).**

*** During suspension, student athletes are not allowed to begin practice until 4:30pm.**

*** While suspended from contests, student athletes will not travel with the team or dress down for contests.**

3. Eligibility

Eligibility for participation will be based on the preceding grading period, academic years and current academic progress.

5. Appeal Process

- a. Any student declared academically ineligible under this policy may have his/her case appealed to the principal by:
 - (1) Himself/Herself;
 - (2) His/Her Parents;
 - (3) Teachers;
 - (4) Coach or Advisor.

The appeal must be submitted in writing and received by the principal within ten (10) school days of issuance of a student's grades. Any such appeal must include information regarding any circumstance upon which the appeal is based.

- b. The principal will review the appeal; conduct an investigation as to the legitimacy of the appeal and either:
 - (1) Uphold the ineligibility; or,
 - (2) Institute the appeal process.
- c. If deemed appropriate, an appeals panel will be appointed by the principal and may consist of no less than three (3) Facility or staff members from the below listed categories:
 - (1) Athletic Director;
 - (2) Counselor;
 - (3) Vice Principal or Dean of Students
 - (4) Classroom Teachers
 - (5) Educational Assistant
 - (6) Coach

- d. The head coach, assistant coaches or advisors of an activity of which a student is a member shall not be permitted to serve on that particular appeals panel.

- e. The appeals panel will review the information presented by the principal and the student and/or his/her representative and make its decision based on the information presented. A simple majority shall apply. The panel's decision shall either:
 - (1) Declare the student eligible; or,
 - (2) Declare the student ineligible.

- f. The decision of the appeals panel will be final.

Random Drug Testing Policy

Definitions

- Drug: Any substance considered illegal by Oregon Statute or which is controlled by the Food and Drug Administration. E-cigarettes, Vape pens, and similar devices including the liquids used in the devices are also prohibited.

- Student Participant: Defined as, any student participating in extra-curricular, or interscholastic athletic, programs sponsored by the Central Linn School District, including cheerleaders, dance team members, and Student Body Officers.

- Sport Season: Fall, Winter, and Spring seasons begin on the first day of practice allowed by the Oregon School Activity Association and end the day prior to the beginning date of practice of the next season.

Policy Statement

Central Linn School District #552C (the District) conducts a random, mandatory drug testing program for all student participants. Its purpose is threefold: (1) to provide for the health and safety of all student participants; (2) to undermine the effects of peer pressure by providing a legitimate reason for students to refuse to use illegal drugs; and (3) to encourage students who use drugs to participate in drug treatment programs.

Procedures for Student Participants

Consent

Each student wishing to participate in any extra-curricular or inter-scholastic athletic program and the student's custodial parent or legal guardian shall consent in writing to drug testing pursuant to the District's random drug testing program. Written consent shall be in the form attached to this policy as Exhibit A. No student shall be allowed to participate in any extra-curricular or interscholastic athletic program absent such consent.

Student Selection

At the option of the District, all students intending to participate in any extra-curricular or inter-scholastic athletic programs sponsored by the Central Linn School District may be tested for the presence of illicit drugs, including anabolic steroids at any time during the academic year, including but not limited to the actual season of any given athletic program. Selection for random testing will be by lottery drawing from a "pool" of all students currently participating in, or intending to participate in, inter-scholastic athletic or extra-curricular programs sponsored by the District during the immediate academic year.

The Superintendent shall take all reasonable steps to assure the integrity, confidentiality and random nature of the selection process including, but not necessarily limited to, assuring that the names of all participating students are in the pool, assuring that the person drawing names has no way of knowingly choosing or failing to choose particular students for the testing, assuring that the identity of students drawn for testing is not known to those involved in the selection process and assuring direct observation of the selection process by at least two adults.

Sample Collection

Samples will be collected on the same day the student is selected for testing or, if the student is absent on that day, on the day of the student's return to School. If a student is unable to produce a sample, the student will remain in the office until a sample is able to be obtained from the student.

Prescription Medication

Students who are taking prescription medication may provide a copy of the prescription or a doctor's verification in a sealed envelope to school personnel at the time a sample is collected. That envelope will be forwarded unopened to the testing lab with the sample, with instructions for the lab to consider the student's use of such medication to assure the accuracy of the result. Such information provided by the student will not be disclosed to any school official. Students who refuse to provide verification and test positive will be subject to the actions specified below for "positive tests."

Scope of Tests

The initial screening will take place on School grounds with the student present. The test used will screen for illegal drugs. If the test shows positive for any illegal drug, the sample will be sent to a lab for further testing. If the school suspects use of anabolic steroids, appropriate testing measures will be taken.

Limited Access to Results

The testing lab will be authorized to report results only to the Superintendent or to such person as the Superintendent may designate. Results will be maintained in the Superintendent's Office. Testing results will be destroyed when the student is dropped from the Pupil Personnel Report.

Procedure in the Event of a Positive Result

Whenever a student participant's test result indicates the presence of illegal drugs ("positive test"), the following will occur:

1. The sample will be submitted to the testing lab for testing;
2. If the sample tests negative, the student will be notified and no further action will be taken. If the sample tests

positive, a custodial parent or legal guardian will be notified and a meeting will be scheduled with the Principal, the counselor, the student and the custodial parent or legal guardian.

First Positive Result

For the first positive result, the student participant will be given the option of: participation in the drug assistance program and submission to weekly drug testing for eight weeks (if determined appropriate by the counselor); or suspension from participation in inter-scholastic athletics and/or extra-curricular programs for the remainder of the current academic year or the next athletic season, whichever is greater. Weekly drug testing must show a reduction in substance level, or the result will be considered the second positive result.

Second Positive Result

For the second positive result in any two consecutive calendar years, the student participant will be suspended from participating in athletics and/or extra-curricular activities for the remainder of the current academic year and the next two consecutive athletic seasons in the second year, which ever is greater.

Third Positive Result

For the third positive result in any two consecutive calendar years, the student participant will be suspended from participating in athletics and/or extra-curricular activities for the remainder of the current academic year and the next academic year.

Non-Punitive Nature of Policy

No student participant shall be penalized academically for testing positive for illegal drugs. The results of drug tests pursuant to this policy will not be documented in any student's academic records.

Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the District shall not solicit. In the event of service of any such subpoena or legal process, the

student and the student's custodial parent or legal guardian will be notified at least 72 hours before response is made by the District.

Drugs & Alcohol

Student substance abuse, possession or use of alcohol or unlawful drugs, including drug paraphernalia or any substance purported to be an unlawful drug, on or while participating in School-sponsored activities is prohibited and will result in disciplinary action. E-cigarettes, Vape pens, and similar devices including the liquids used in the devices are also prohibited. If possession or use occurs on School grounds or while participating in School-sponsored activities, students will be subject to discipline up to and including expulsion. If possession or use occurs on School grounds, disciplinary action may include removal from any or all extra-curricular activities and/or forfeiture of any School honors or privileges (as determined by School Administration). A student may be referred to law enforcement officials. Parents will be notified. In addition, presence at a drug or alcohol activity is a violation of the Code of Conduct & Behavioral Expectations.

Tobacco

If possession or use occurred on or near School grounds or while participating in both “home and away” School-sponsored activities, students will be subject to disciplinary action which may include removal from any or all extra-curricular activities, forfeiture of any School honors or privileges, or expulsion (as determined by School Administration). A student may be referred to law enforcement officials. Parents will be notified.

Students who use or possess tobacco products on or near School grounds or while participating or representing Central Linn Jr./Sr. High at a School sponsored activity, at any time “home or away”, will be subject to disciplinary action. If use occurs while participating on athletic team, extra-curricular or co-curricular activity the student will be removed for the remainder of the athletic/activity season.

Students in possession of or using tobacco products while at School, on or near School ground will be suspended. E-cigarettes, Vape pens, and similar devices including the liquids used in the devices are also prohibited.

**Procedures for Student Who Receives A MIP, DUI, OR PCS:
(Within a four-year period)**

1st Citation - Student will be dismissed from all athletic and extra-curricular activities, including away activities, during the current athletic season.

Option: 1st Citation – Students may be reinstated prior to the end of the athletic or activity season with the following provisions:

1. The student must complete a drug/alcohol assessment and subsequent follow-up as recommended by a district approved assessment facility.
 2. The student and parent must sign a release of information allowing the assessor and the school official to exchange information regarding student behavior;
 3. The student must work in cooperation with the school to follow through with the recommendations of the assessment;
- ** Note the cost of the assessment and any follow-up is the responsibility of the student and the parent.
4. The student will be suspended from all extra-curricular activities and contests for three school weeks that include a minimum of two contests. Student must attend all practices and meetings and must travel with, and watch contests from the bench or sidelines.

Failure to complete all above requirements will result in suspension from extra-curricular activities for the remainder of the current athletic/activity season.

The above option is not available for students in leadership positions.

2nd Citation - Student will be dismissed from all athletic and extra-curricular activities, including away activities, for the remainder of the school year.

3rd Citation – Student will be dismissed from all athletic and extra-curricular activities for the remainder of their high school career.

It is the position of the Central Linn School District that students who find themselves in jeopardy because of a substance abuse problem should receive professional assistance. Drug and Alcohol Counselors are available outside the District. See the School Nurse or Counselor.

Drug & Alcohol Counselors:

1. Looking Glass
Adolescent Recovery Program
260 East 11th Avenue
Eugene OR 97401
Phone: (541) 484-4428

2. Yes House
404 NW 23rd St
Corvallis, OR 97330
(541) 753-7801

3. Linn County Alcohol and Drug Treatment Program
104 SW 4th Avenue, Albany, OR 97321
Telephone: (541) 967-3819
FAX: (541) 967-7259

4. Alateen Oregon
<http://www.oregonal-anon.org/district16.htm>

A NOTICEABLE PATTERN OF STUDENT DISREGARD FOR THE EXTRA AND CO-CURRICULAR CODE OF CONDUCT MAY RESULT IN THE REVOKING OF STUDENT PRIVILEGES FOR A TIME PERIOD UP TO AND INCLUDING THE REMAINDER OF THEIR ENROLLMENT AT CENTRAL LINN JUNIOR/SENIOR HIGH SCHOOL.

**Directory of Coaches
Central Linn Junior/Senior High School**

Coach	Sport	Level
Mike Day/Mark Watt	Head Football	Varsity
	Asst. Var. Football	Varsity
	JV Football	JV
	7-8 Football	Junior High
Kaela Mlsna	Head Volleyball	Varsity
Allyson Fields	Asst. Volleyball	JV
Courtney Cunningham	7-8 Volleyball	Junior High
Johnna Neal	Head Cross Country	Varsity / JV
Johnna Neal	7-8 Cross Country	Junior High
Hans Schneider	Head Men's Soccer	Varsity
Hans Schneider	Head Women's Soccer	Varsity
Megan Day	Head Cheerleading	Varsity
Casey Vandenbos	Head Men's Basketball	Varsity
Perry Ordeman	JV Basketball	JV
	7-8 Boys Basketball	Junior High
Marcus Campbell	Head Woman's Basketball	Varsity
Mike Campbell	JV Woman's Basketball	JV
Kelly McLaughlin	7-8 Girls Basketball	Junior High
Mike Day	Head Wrestling	Varsity
Art Kallai	Asst. Wrestling	JV
Dennis Archer	7-8 Wrestling	Junior High
Mike Day	Head Track	Varsity / JV
Sky Short	Assistant Track	Varsity / JV
Mike Day	7-8 Track	Junior High
Denise Johnson	Asst. Jr High Track	Junior High
	Head Baseball	Varsity
Marcus Campbell	Head Softball	Varsity
Jennifer Johnson	7-8 Softball	Junior High
	7-8 Baseball	Junior High

Art Kallai Athletic Director
541-369-2811 Wk
541-829-3256 Cell Phone
art.kallai@centrallinn.k12.or.us

Denise Johnson Asst Athletic Director
541-979-8478 Cell
denise.johnson@centrallinn.k12.or.us